

January 3, 2006

## MEMORANDUM

**TO:** Idaho House and Senate Members

**FROM:** State Controller's Office  
Administrator, Division of Human Resources  
Budget & Policy Analysis Supervisor, Legislative Services  
Administrator, Division of Financial Management

Each year we receive requests from various legislators to provide certain categorical and statistical information regarding the number of state employees. Each of the four agencies stated above maintains reports containing these numbers. However, since each office has different needs, the reports are not always alike in format and content. Also, categories of employee counts can vary.

The attached report provides a comprehensive list of the numbers of state employees as of January 3, 2006. Since the state employee work force is highly mobile, a report provided on any other date will naturally vary from the figures on this report. Therefore, the response to any inquiry made during the legislative session will be based specifically on statistics contained in the attached report.

For definition purposes of this particular report a State Employee is a person, other than a patient, inmate, or student employed in a state institution, working at an agency of the State of Idaho, or a local health district. This definition includes part-time employees, however, it specifically excludes: independent contractors and employees of such independent contractors; teachers and other employees of local independent school districts; persons affiliated with state agencies or educational institutions who are paid entirely from local or non-state funds and; individuals who, by law, are not required to be paid through the Office of State Controller.

Any questions you may have concerning employee numbers, or the data in this report, should be referred to Dan Goicoechea, Chief of Staff, State Controller's Office, 334-3100.

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### **Active Employee Counts**

The four agencies responsible for compiling this information have established the following rules to be used in the calculation of active employee totals:

1. Elected officials are counted once, regardless of any Board, Commission or other memberships.
2. A state employee in multiple positions within ONE state agency will be counted once. Note: If any of the positions are classified, he/she is counted as Classified. Otherwise, he/she is counted as Non-classified.
3. The non-classified temporary/part-time column is the count of employees working less than full-time. It includes Legislative attaches, students, part-time faculty, temporaries, etc.
4. Full-time Board Members such as Tax Commissioners, Industrial Commissioners, and Public Utility Commissioners are counted as regular non-classified employees.
5. Full-time Faculty members are counted as regular non-classified employees.
6. The 'TOTAL – ACTUAL' represents a total of employees per agency. Note: If an employee works at more than one state agency, he/she would be counted in each agency.
7. The 'TOTALS – COUNTED ONCE' represents a total of employees per social security number. Note: This total should always be smaller than the above total by the number of employees that work for multiple state agencies.
8. The State Controller's Office runs the payroll center for all state of Idaho employees, however, BSU, ISU, and U of I pay their employees separately. Therefore, university employee counts depend upon how an employee is defined by each university.

**STATE OF IDAHO  
ACTIVE EMPLOYEE COUNT AS OF  
JANUARY 3, 2006**

**EXHIBIT A  
PAGE 1**

*Does not include \*Casual Labor Employees*

AGENCY NAME	NON-CLASSIFIED					CLASSIFIED				
	AGCY CODE	ELECTED OFFICIALS	BOARD & COMM	NON-CLASS EMPLOYEE	TEMP/ PT-TIME	TOTAL NON-CLASS	CLASSIFIED EMPLOYEE	PART TIME	TOTAL CLASSIFIED	TOTAL EMPLOYEES
ACCOUNTANCY BOARD	422	0	6	1	0	7	3	0	3	10
ADMINISTRATION, DEPT OF	200	0	0	16	9	25	137	1	138	163
AGING, COMMISSION ON	187	0	7	2	4	13	13	0	13	26
AGRICULTURE, DEPT OF	210	0	19	109	91	219	193	5	198	417
APPELLATE PUBLIC DEFENDER	443	0	0	19	3	22	0	0	0	22
ARTS COMMISSION	196	0	0	10	1	11	0	0	0	11
ATHLETIC COMMISSION	420	0	1	0	0	1	0	0	0	1
ATTORNEY GENERAL	160	1	0	170	13	184	0	0	0	184
BLIND COMMISSION	189	0	4	1	11	16	32	5	37	53
BOISE STATE UNIVERSITY	512	0	0	1,135	206	1,341	531	110	641	1,982
BRAND INSPECTION	331	0	5	5	17	27	31	3	34	61
BUILDING SAFETY, DIVISION OF	450	0	35	5	7	47	128	1	129	176
CERTIFIED SHORTHAND REPORTERS BOARD	432	0	0	0	1	1	0	0	0	1
COMMERCE & LABOR, DEPT OF	240	0	8	25	100	133	528	120	648	781
CONTROLLER'S OFFICE	140	1	0	91	1	93	0	0	0	93
CORRECTIONS, DEPT OF	230	0	9	20	40	69	1,434	13	1,447	1,516
CORRECTIONAL INDUSTRIES	231	0	0	33	0	33	0	0	0	33
DEAF & BLIND SCHOOL	502	0	0	70	61	131	19	34	53	184
DENTISTRY BOARD	423	0	8	1	3	12	1	0	1	13
EASTERN IDAHO TECHNICAL COLLEGE	504	0	0	66	191	257	31	0	31	288
EDUCATION, STATE BOARD OF	501	0	14	19	0	33	1	0	1	34
ENGINEERS & LAND SURVEYORS BOARD	424	0	5	1	2	8	2	0	2	10
ENVIRONMENTAL QUALITY, DEPT OF	245	0	7	13	30	50	332	7	339	389
FINANCE, DEPT OF	250	0	0	1	2	3	44	0	44	47
FINANCIAL MANAGEMENT	180	0	0	14	1	15	6	0	6	21
FISH & GAME, DEPT OF	260	0	8	6	283	297	494	0	494	791
GEOLOGISTS, BOARD OF PROFESSIONAL	430	0	5	0	1	6	0	0	0	6
GOVERNOR'S OFFICE	181	5	0	18	3	26	0	0	0	26
HEALTH & WELFARE, DEPT OF	270	0	16	27	535	578	2,737	103	2,840	3,418
HEALTH DISTRICT 1	951	0	7	5	19	31	108	27	135	166

\*Casual Labor Employees are emergency or seasonal workers

**STATE OF IDAHO  
ACTIVE EMPLOYEE COUNT AS OF  
JANUARY 3, 2006**

**EXHIBIT A  
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*Does not include \*Casual Labor Employees*

AGENCY NAME	NON-CLASSIFIED					CLASSIFIED				
	AGCY CODE	ELECTED OFFICIALS	BOARD & COMM	NON-CLASS EMPLOYEE	TEMP/ PT-TIME	TOTAL NON-CLASS	CLASSIFIED EMPLOYEE	PART TIME	TOTAL CLASSIFIED	TOTAL EMPLOYEES
HEALTH DISTRICT 2	952	0	7	4	17	28	42	12	54	82
HEALTH DISTRICT 3	953	0	7	4	10	21	93	6	99	120
HEALTH DISTRICT 4	954	0	7	4	54	65	98	39	137	202
HEALTH DISTRICT 5	955	0	8	3	12	23	72	9	81	104
HEALTH DISTRICT 6	956	0	8	5	21	34	84	34	118	152
HEALTH DISTRICT 7	957	0	8	3	33	44	66	23	89	133
HISPANIC AFFAIRS COMMISSION	441	0	0	1	0	1	2	0	2	3
HISTORICAL SOCIETY	522	0	6	1	18	25	37	4	41	66
HOUSE	101	70	0	36	0	106	0	0	0	106
HUMAN RESOURCES, DIVISION OF	194	0	4	2	0	6	32	2	34	40
HUMAN RIGHTS COMMISSION	188	0	11	1	2	14	10	0	10	24
IDAHO CODE COMMISSION	133	0	3	0	0	3	0	0	0	3
IDAHO STATE POLICE	330	0	0	3	55	58	459	5	464	522
IDAHO STATE UNIVERSITY	513	0	0	1,014	135	1,149	578	81	659	1,808
INDEPENDENT LIVING COUNCIL	905	0	0	2	1	3	0	1	1	4
INDUSTRIAL COMMISSION	300	0	0	61	1	62	73	1	74	136
INSURANCE, DEPT OF	280	0	0	8	5	13	58	1	59	72
INSURANCE FUND	186	0	12	227	2	241	8	0	8	249
INVESTMENT BOARD	322	0	8	1	0	9	2	0	2	11
JUDICIAL BRANCH	110	130	5	134	36	305	0	0	0	305
JUVENILE CORRECTIONS, DEPT OF	285	0	0	6	15	21	327	4	331	352
LANDS, DEPT OF	320	0	4	8	83	95	217	18	235	330
LAVA HOT SPRINGS	341	0	5	1	14	20	8	0	8	28
LEGISLATIVE SERVICES	102	0	0	68	4	72	0	0	0	72
LEWIS CLARK STATE COLLEGE	511	0	0	279	803	1,082	114	18	132	1,214
LIBRARY, STATE	521	0	5	2	3	10	36	2	38	48
LIEUTENANT GOVERNOR	120	1	0	1	4	6	0	0	0	6
LIQUOR DISPENSARY	185	0	0	1	123	124	124	40	164	288
LOTTERY COMMISSION	440	0	6	29	5	40	14	0	14	54
MEDICINE BOARD	425	0	31	5	0	36	8	1	9	45

\*Casual Labor Employees are emergency or seasonal workers

**STATE OF IDAHO  
ACTIVE EMPLOYEE COUNT AS OF  
JANUARY 3, 2006**

**EXHIBIT A  
PAGE 3**

*Does not include \*Casual Labor Employees*

AGENCY NAME	NON-CLASSIFIED						CLASSIFIED			
	AGCY CODE	ELECTED OFFICIALS	BOARD & COMM	NON-CLASS EMPLOYEE	TEMP/ PT-TIME	TOTAL NON-CLASS	CLASSIFIED EMPLOYEE	PART TIME	TOTAL CLASSIFIED	TOTAL EMPLOYEES
MILITARY DIVISION	190	0	0	204	8	212	0	0	0	212
NURSING BOARD	426	0	9	3	3	15	5	1	6	21
OCCUPATIONAL LICENSES, BUREAU OF	427	0	101	4	0	105	25	0	25	130
OPTOMETRY BOARD	431	0	6	0	0	6	0	0	0	6
OUTFITTERS & GUIDES LICENSING BOARD	434	0	4	2	15	21	3	0	3	24
PARKS & RECREATION, DEPT OF	340	0	18	4	51	73	142	4	146	219
PHARMACY BOARD	421	0	5	2	0	7	9	1	10	17
PROF-TECH EDUCATION	503	0	0	27	2	29	14	0	14	43
PUBLIC BROADCASTING	520	0	0	7	59	66	49	0	49	115
PUBLIC EMPLOYEES RETIREMENT SYSTEM	183	0	5	5	1	11	53	0	53	64
PUBLIC UTILITIES COMMISSION	900	0	0	13	0	13	35	0	35	48
RACING COMMISSION	332	0	3	0	1	4	2	0	2	6
REAL ESTATE COMMISSION	429	0	5	1	3	9	11	0	11	20
SECRETARY OF STATE	130	1	0	31	0	32	0	0	0	32
SENATE	100	36	0	5	3	44	0	0	0	44
SPECIES CONSERVATION	195	0	0	5	0	5	0	0	0	5
SUPERINTENDENT OF PUBLIC INSTRUCTION	170	1	0	117	36	154	0	0	0	154
TAX APPEALS BOARD	351	0	3	2	0	5	2	0	2	7
TAX COMMISSION, STATE	352	0	0	8	76	84	379	13	392	476
TRANSPORTATION, DEPT OF	290	0	18	12	187	217	1,733	0	1,733	1,950
TREASURER, STATE	150	1	0	14	1	16	0	0	0	16
UNIVERSITY OF IDAHO	514	0	0	2,130	840	2,970	0	0	0	2,970
VETERANS SERVICES, DIVISION OF	444	0	5	2	77	84	259	13	272	356
VETERINARY MEDICINE BOARD	435	0	6	1	3	10	0	0	0	10
VOCATIONAL REHABILITATION	523	0	0	90	3	93	50	7	57	150
WATER RESOURCES, DEPT OF	360	0	10	5	36	51	163	0	163	214
WOMEN'S COMMISSION	192	0	0	0	0	0	0	0	0	0
<b>TOTAL - ACTUAL</b>		247	507	6,491	4,496	11,741	12,301	769	13,070	24,811
<b>TOTALS - COUNTED ONCE</b>		242	467	6,482	4,407	11,598	12,297	766	13,063	24,661

\*Casual Labor Employees are emergency or seasonal workers

**STATE OF IDAHO  
10 YEAR STATE EMPLOYMENT COUNT  
AS OF JANUARY 3, 3006**

**EXHIBIT B  
PAGE 1**

*Does not include \*Casual Labor Employees*

<b>AGENCY NAME</b>	<b>AGENCY CODE</b>	<b>1997</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>
ACCOUNTANCY BOARD	<b>422</b>	11	10	11	10	11	11	11	11	11	10
ADMINISTRATION, DEPT OF	<b>200</b>	161	169	169	171	166	174	167	159	167	163
AGING, COMMISSION ON	<b>187</b>	21	22	22	23	23	24	24	22	24	26
AGRICULTURE, DEPT OF	<b>210</b>	342	378	383	387	363	367	358	398	402	417
APPELLATE PUBLIC DEFENDER	<b>443</b>			11	13	14	15	16	15	15	22
ARTS COMMISSION	<b>196</b>	12	10	9	10	10	12	11	10	11	11
ATHLETIC COMMISSION	<b>420</b>	1	1	1	1	1	1	1	1	1	1
ATTORNEY GENERAL	<b>160</b>	169	173	173	176	186	190	176	180	183	184
BLIND COMMISSION	<b>189</b>	52	49	50	54	57	53	50	51	50	53
BOISE STATE UNIVERSITY	<b>512</b>	1,533	1,577	1,655	1,704	1,801	1,834	1,821	1,871	1,924	1,982
BRAND INSPECTION	<b>331</b>	63	64	65	66	68	70	65	63	63	61
BUILDING SAFETY, DIVISION OF	<b>450</b>	134	137	128	137	158	161	155	163	177	176
CERTIFIED SHORTHAND REPORTERS BOARD	<b>432</b>	1	1	1	1	1	1	1	1	1	1
COMMERCE, DEPT OF **	<b>220</b>	64	63	59	64	62	63	57	64	0	0
COMMERCE & LABOR, DEPT OF	<b>240</b>	603	603	635	671	698	704	698	760	812	781
CONTROLLER'S OFFICE	<b>140</b>	107	105	97	108	113	107	104	95	90	93
CORRECTIONS, DEPT OF	<b>230</b>	1,086	1,208	1,358	1,388	1,394	1,430	1,388	1,405	1,454	1,516
CORRECTIONAL INDUSTRIES	<b>231</b>	38	39	38	46	46	42	40	29	31	33
DEAF & BLIND SCHOOL	<b>502</b>	176	166	172	168	162	182	179	177	185	184
DENTISTRY BOARD	<b>423</b>	11	11	13	13	14	14	13	13	13	13
DISABILITY DETERMINATION **	<b>191</b>	36	39	40	47	46	60	56	0	0	0
EASTERN IDAHO TECHNICAL COLLEGE	<b>504</b>	317	265	232	191	199	201	277	324	389	288
EDUCATION, STATE BOARD OF	<b>501</b>	20	20	22	27	28	26	24	23	35	34
ENGINEERS & LAND SURVEYORS BOARD	<b>424</b>	19	8	9	9	8	9	10	8	9	10
ENVIRONMENTAL QUALITY, DEPT OF	<b>245</b>					395	415	398	400	412	389
FINANCE, DEPT OF	<b>250</b>	39	40	43	40	42	42	41	40	42	47
FINANCIAL MANAGEMENT	<b>180</b>	24	18	20	27	27	25	24	20	22	21
FISH & GAME, DEPT OF	<b>260</b>	632	661	650	654	669	710	739	760	774	791
GEOLOGIST, BOARD OF PROFESSIONAL	<b>430</b>	6	6	6	6	6	6	6	6	7	6
GOVERNOR'S OFFICE	<b>181</b>	36	24	23	45	49	51	51	23	23	26

\*Casual Labor Employees are emergency or seasonal workers

\*\* Dissolved agency/Merged with other agency

**STATE OF IDAHO  
10 YEAR STATE EMPLOYMENT COUNT  
AS OF JANUARY 3, 3006**

**EXHIBIT B  
PAGE 2**

*Does not include \*Casual Labor Employees*

<b>AGENCY NAME</b>	<b>AGENCY CODE</b>	<b>1997</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>
HEALTH & WELFARE, DEPT OF	<b>270</b>	4,044	4,005	4,120	4,268	3,466	3,524	3,272	3,328	3,276	3,418
HEALTH DISTRICT 1	<b>951</b>	218	200	192	180	184	180	184	191	191	166
HEALTH DISTRICT 2	<b>952</b>	73	74	69	75	73	70	77	75	77	82
HEALTH DISTRICT 3	<b>953</b>	121	128	139	132	123	126	113	118	122	120
HEALTH DISTRICT 4	<b>954</b>	225	220	205	201	202	200	196	200	197	202
HEALTH DISTRICT 5	<b>955</b>	91	90	89	99	105	103	99	103	101	104
HEALTH DISTRICT 6	<b>956</b>	175	176	171	159	160	164	156	161	159	152
HEALTH DISTRICT 7	<b>957</b>	172	174	171	156	163	147	125	133	129	133
HISPANIC AFFAIRS COMMISSION	<b>441</b>	9	9	4	5	6	5	4	3	4	3
HISTORICAL SOCIETY	<b>522</b>	56	57	57	62	72	79	64	65	65	66
HOUSE	<b>101</b>	80	78	77	79	86	83	102	99	111	106
HUMAN RESOURCES, DIVISION OF	<b>194</b>	54	57	58	39	41	41	38	40	42	40
HUMAN RIGHTS COMMISSION	<b>188</b>	23	22	21	21	22	23	23	21	21	24
IDAHO CODE COMMISSION	<b>133</b>	3	3	3	3	3	3	3	3	3	3
IDAHO STATE POLICE	<b>330</b>	451	458	475	489	500	534	516	516	518	522
IDAHO STATE UNIVERSITY	<b>513</b>	1,662	1,706	1,713	1,857	1,892	1,916	1,898	1,952	1,761	1,808
INDEPENDENT LIVING COUNCIL	<b>905</b>									3	4
INDUSTRIAL COMMISSION	<b>300</b>	130	131	136	134	131	134	134	129	131	136
INSURANCE, DEPT OF	<b>280</b>	72	67	68	69	76	73	76	72	75	72
INSURANCE FUND	<b>186</b>	197	225	235	233	229	235	242	246	252	249
INVESTMENT BOARD	<b>322</b>	12	12	12	12	11	12	12	12	12	11
JUDICIAL BRANCH	<b>110</b>	264	267	280	285	287	297	298	296	301	305
JUVENILE CORRECTIONS, DEPT OF	<b>285</b>	235	231	268	275	283	328	341	345	342	352
LANDS, DEPT OF	<b>320</b>	337	295	303	345	322	312	322	314	343	330
LAVA HOT SPRINGS	<b>341</b>	26	23	24	22	23	26	26	26	29	28
LEGISLATIVE SERVICES	<b>102</b>	66	65	66	65	70	74	71	68	70	72
LEWIS CLARK STATE COLLEGE	<b>511</b>	1,213	1,114	910	1,232	1,210	1,222	1,141	1,018	1,186	1,214
LIBRARY, STATE	<b>521</b>	55	54	57	55	58	55	49	51	52	48
LIEUTENANT GOVERNOR	<b>120</b>	2	2	2	2	2	2	2	2	5	6
LIQUOR DISPENSARY	<b>185</b>	215	224	233	233	258	254	261	277	280	288

\*Casual Labor Employees are emergency or seasonal workers

\*\* Dissolved agency/Merged with other agency



**STATE OF IDAHO**  
**10 YEAR STATE EMPLOYMENT COUNT**  
**AS OF JANUARY 3, 3006**

**EXHIBIT B**  
**PAGE 3**

*Does not include \*Casual Labor Employees*

AGENCY NAME	AGENCY CODE	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
LOTTERY COMMISSION	<b>440</b>	57	54	57	60	56	58	57	55	55	54
MEDICINE BOARD	<b>425</b>	36	34	35	36	38	43	45	45	45	45
MILITARY DIVISION	<b>190</b>	150	156	175	178	183	189	178	199	222	212
NURSING BOARD	<b>426</b>	14	16	17	18	19	18	19	21	18	21
OCCUPATIONAL LICENSES, BUREAU OF	<b>427</b>	86	85	90	95	101	117	117	124	144	130
OPTOMETRY BOARD	<b>431</b>	5	5	6	7	7	5	6	7	7	6
OUTFITTERS & GUIDES LICENSING BOARD	<b>434</b>	19	21	21	20	24	28	29	28	27	24
PARKS & RECREATION, DEPT OF	<b>340</b>	208	200	219	221	223	218	208	202	216	219
PHARMACY BOARD	<b>421</b>	14	13	14	17	16	16	15	16	16	17
PROF-TECH EDUCATION	<b>503</b>	50	50	54	48	47	47	43	42	42	43
PUBLIC BROADCASTING	<b>520</b>	72	80	71	69	73	74	99	99	104	115
PUBLIC EMPLOYEES RETIREMENT SYSTEM	<b>183</b>	53	52	55	52	63	67	66	69	66	64
PUBLIC UTILITIES COMMISSION	<b>900</b>	54	54	55	44	47	49	48	50	46	48
RACING COMMISSION	<b>332</b>	7	9	8	10	10	9	7	8	8	6
REAL ESTATE COMMISSION	<b>429</b>	19	22	19	20	19	17	18	18	17	20
SECRETARY OF STATE	<b>130</b>	31	31	32	30	29	32	30	29	30	32
SENATE	<b>100</b>	51	45	48	48	52	47	48	45	44	44
SPECIES CONSERVATION	<b>195</b>					2	5	6	6	5	5
SUPERINTENDENT OF PUBLIC INSTRUCTION	<b>170</b>	133	140	162	164	184	185	187	208	217	154
TAX APPEALS BOARD	<b>351</b>	6	6	7	7	6	7	7	7	7	7
TAX COMMISSION, STATE	<b>352</b>	370	377	454	479	453	445	432	471	471	476
TRANSPORTATION, DEPT OF	<b>290</b>	1,893	1,847	1,874	1,949	1,952	1,971	1,963	1,962	1,982	1,950
TREASURER, STATE	<b>150</b>	15	14	17	17	19	19	18	18	17	16
UNIVERSITY OF IDAHO	<b>514</b>	2,780	2,842	2,880	3,063	3,109	3,248	3,384	3,026	2,983	2,970
VETERANS SERVICES, DIVISION OF	<b>444</b>					353	381	352	347	372	356
VETERINARY MEDICINE BOARD	<b>435</b>	10	10	10	8	8	9	8	8	9	10
VOCATIONAL REHABILITATION	<b>523</b>	138	143	141	145	149	152	150	150	150	150
WATER RESOURCES, DEPT OF	<b>360</b>	204	206	208	203	208	212	206	201	206	214
WOMEN'S COMMISSION	<b>192</b>	1	1	1	1	1	1	2	1	1	0

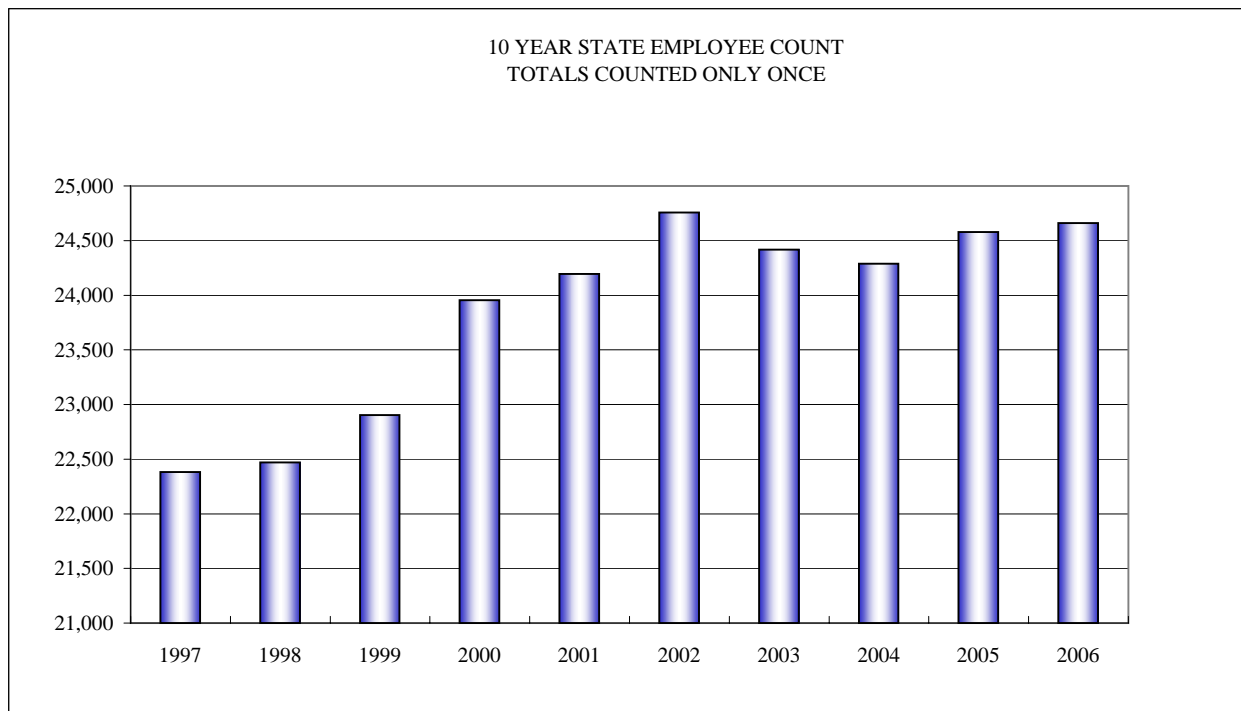
\*Casual Labor Employees are emergency or seasonal workers  
 \*\* Dissolved agency/Merged with other agency

**STATE OF IDAHO  
10 YEAR STATE EMPLOYMENT COUNT  
AS OF JANUARY 3, 3006**

**EXHIBIT B  
PAGE 4**

*Does not include \*Casual Labor Employees*

AGENCY NAME	AGENCY CODE	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
<b>ACTUAL TOTALS</b>		22,471	22,547	22,983	24,053	24,326	24,891	24,554	24,418	24,712	24,811
<b>TOTALS - COUNTED ONCE</b>		22,382	22,470	22,904	23,954	24,194	24,757	24,417	24,287	24,577	24,661



\*Casual Labor Employees are emergency or seasonal workers

\*\* Dissolved agency/Merged with other agency

**STATE OF IDAHO ELECTED OFFICIALS  
AS OF JANUARY 3, 2006**

**EXHIBIT C  
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<b>AGENCY</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
GOVERNOR'S OFFICE	DIRK A KEMPTHORNE	GOVERNOR	98,500.00
LIEUTENANT GOVERNOR'S OFFICE	JAMES E RISCH	LIEUTENANT GOVERNOR	26,750.00
SECRETARY OF STATE'S OFFICE	BENITO T YSURSA	SECRETARY OF STATE	82,500.00
CONTROLLER OFFICE	KEITH LAVAR JOHNSON	STATE CONTROLLER	82,500.00
ATTORNEY GENERAL'S OFFICE	LAWRENCE G WASDEN	ATTORNEY GENERAL	91,500.00
TREASURER OFFICE	RON G CRANE	STATE TREASURER	82,500.00
SUPT PUBLIC INSTRUSTRUCTION	MARILYN L HOWARD	SUPT OF PUBLIC INSTRUCTION	82,500.00
SENATE	JOHN C ANDREASON	SENATOR	15,646.00
	ROCKY SKIPPER BRANDT	SENATOR	15,646.00
	JOCYE M BROADSWORD	SENATOR	15,646.00
	HAROLD R BUNDERSON	SENATOR	15,646.00
	MIKE F BURKETT	SENATOR	15,646.00
	DON MARTIN BURTENSHAW	SENATOR	15,646.00
	DEAN L CAMERON	SENATOR	15,646.00
	CHARLES H COINER	SENATOR	15,646.00
	RICHARD L COMPTON	SENATOR	15,646.00
	TIMOTHY L CORDER	SENATOR	15,646.00
	DENTON C DARRINGTON	SENATOR	15,646.00
	BART DAVIS	SENATOR	15,646.00
	RUSSELL M FULCHER	SENATOR	15,646.00
	THOMAS CURTIS GANNON	SENATOR	15,646.00
	ROBERT L GEDDES	SENATOR PRESIDENT PRO TEM	18,646.00
	JOHN W GOEDDE	SENATOR	15,646.00

**STATE OF IDAHO ELECTED OFFICIALS  
AS OF JANUARY 3, 2006**

**EXHIBIT C  
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<b>AGENCY</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
SENATE	HAROLD BRENT HILL	SENATOR	15,646.00
	MICHAEL N JORGENSEN	SENATOR	15,646.00
	KATHERINE BEYER KELLY	SENATOR	15,646.00
	SHAWN R KEOUGH	SENATOR	15,646.00
	DAVID R LANGHORST	SENATOR	15,646.00
	BRAD J LITTLE	SENATOR	15,646.00
	PATRICIA ANNE LODGE	SENATOR	15,646.00
	EDGAR J MALEPEAI	SENATOR	15,646.00
	BERT C MARLEY	SENATOR	15,646.00
	JOHN T McGEE	SENATOR	15,646.00
	CURTIS D McKENZIE	SENATOR	15,646.00
	MONTY J PEARCE	SENATOR	15,646.00
	MELVIN M RICHARDSON	SENATOR	15,646.00
	JAMES E RISCH	PRESIDENT of the SENATE *	0.00
	GARY J SCHROEDER	SENATOR	15,646.00
	JOE STEGNER	SENATOR	15,646.00
	W CLINTON STENNETT	SENATOR	15,646.00
	GERALD M SWEET	SENATOR	15,646.00
	ELLIOT S WERK	SENATOR	15,646.00
	J STANLEY WILLIAMS	SENATOR	15,646.00
HOUSE	ERIC R ANDERSON	REPRESENTATIVE	15,646.00
	KENNETH D ANDRUS	REPRESENTATIVE	15,646.00
	JACK T BARRACLOUGH	REPRESENTATIVE	15,646.00

\* Duty as Lieutenant Governor

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AS OF JANUARY 3, 2006**

**EXHIBIT C  
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<b>AGENCY</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
HOUSE	LENORE HARDY BARRETT	REPRESENTATIVE	15,646.00
	STANLEY J BASTIAN	REPRESENTATIVE	15,646.00
	CLIFFORD R BAYER	REPRESENTATIVE	15,646.00
	SCOTT C BEDKE	REPRESENTATIVE	15,646.00
	MAXINE T BELL	REPRESENTATIVE	15,646.00
	CARLOS V BILBAO	REPRESENTATIVE	15,646.00
	MAX C BLACK	REPRESENTATIVE	15,646.00
	SHARON L BLOCK	REPRESENTATIVE	15,646.00
	DONNA H BOE	REPRESENTATIVE	15,646.00
	DARRELL G BOLZ	REPRESENTATIVE	15,646.00
	NOY E BERT BRACKETT, III	REPRESENTATIVE	15,646.00
	LARRY C BRADFORD	REPRESENTATIVE	15,646.00
	JOSEPH S CANNON	REPRESENTATIVE	15,646.00
	MARJORIE A CHADDERDON	REPRESENTATIVE	15,646.00
	JAMES W CLARK	REPRESENTATIVE	15,646.00
	GARY E COLLINS	REPRESENTATIVE	15,646.00
	DOLORES CROW	REPRESENTATIVE	15,646.00
	WILLIAM W DEAL	REPRESENTATIVE	15,646.00
	LAWERENCE E DENNEY	REPRESENTATIVE	15,646.00
	CLETE R EDMUNSON	REPRESENTATIVE	15,646.00
	JULIE A ELLSWORTH	REPRESENTATIVE	15,646.00
	GEORGE E ESKRIDGE	REPRESENTATIVE	15,646.00
	DEBRA S FIELD	REPRESENTATIVE	15,646.00
	FRANCES C FIELD	REPRESENTATIVE	15,646.00

**STATE OF IDAHO ELECTED OFFICIALS  
AS OF JANUARY 3, 2006**

**EXHIBIT C  
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<b>AGENCY</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
HOUSE	KATHERINE L GARRETT	REPRESENTATIVE	15,646.00
	PHILIP L HART	REPRESENTATIVE	15,646.00
	RICHARD J HARWOOD	REPRESENTATIVE	15,646.00
	MARGARET A HENBEST	REPRESENTATIVE	15,646.00
	FRANK N HENDERSON	REPRESENTATIVE	15,646.00
	WENDY SOTH JAQUET	REPRESENTATIVE	15,646.00
	JANA M KEMP	REPRESENTATIVE	15,646.00
	DENNIS M LAKE	REPRESENTATIVE	15,646.00
	NICOLE LEFAVOUR	REPRESENTATIVE	15,646.00
	THOMAS F LOERTSCHER	REPRESENTATIVE	15,646.00
	ELMER T MARTINEZ	REPRESENTATIVE	15,646.00
	RUSSELL J MATHEWS	REPRESENTATIVE	15,646.00
	JANICE K McGEACHIN	REPRESENTATIVE	15,646.00
	SHIRLEY McKAGUE	REPRESENTATIVE	15,646.00
	JANET J MILLER	REPRESENTATIVE	15,646.00
	MIKE P MITCHELL	REPRESENTATIVE	15,646.00
	MICHAEL E MOYLE	REPRESENTATIVE	15,646.00
	BRUCE NEWCOMB	SPEAKER of the HOUSE	18,646.00
	MILTON P NIELSEN	REPRESENTATIVE	15,646.00
	ROBERT P NONINI	REPRESENTATIVE	15,646.00
	ANNE PASLEY-STUART	REPRESENTATIVE	15,646.00
	DONNA L PENCE	REPRESENTATIVE	15,646.00
	DELMAR H RAYBOULD	REPRESENTATIVE	15,646.00
	ROBERT J RING	REPRESENTATIVE	15,646.00

**STATE OF IDAHO ELECTED OFFICIALS  
AS OF JANUARY 3, 2006**

**EXHIBIT C  
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<b>AGENCY</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
HOUSE	SHIRLEY G RINGO	REPRESENTATIVE	15,646.00
	KEN A ROBERTS	REPRESENTATIVE	15,646.00
	JOHN M RUSCHE	REPRESENTATIVE	15,646.00
	ANNIE RYDALCH	REPRESENTATIVE	15,646.00
	WILLIAM T SALI	REPRESENTATIVE	15,646.00
	GEORGE C SAYLER	REPRESENTATIVE	15,646.00
	ROBERT E SCHAEFER	REPRESENTATIVE	15,646.00
	MARY L SHEPHERD	REPRESENTATIVE	15,646.00
	PAUL E SHEPHERD	REPRESENTATIVE	15,646.00
	MACK G SHIRLEY	REPRESENTATIVE	15,646.00
	KATHLEEN M SKIPPEN	REPRESENTATIVE	15,646.00
	ELAINE E SMITH	REPRESENTATIVE	15,646.00
	LEON E SMITH	REPRESENTATIVE	15,646.00
	RICHARD STEVEN SMYLIE	REPRESENTATIVE	15,646.00
	MARK A SNODGRASS	REPRESENTATIVE	15,646.00
	JOHN A STEVENSON	REPRESENTATIVE	15,646.00
	THOMAS F TRAIL	REPRESENTATIVE	15,646.00
	RICHARD A WILLS	REPRESENTATIVE	15,646.00
	JOAN E WOOD	REPRESENTATIVE	15,646.00
JUDICIAL BRANCH	GERALD F SCHROEDER	CHIEF SUPREME COURT JUSTICE	105,668.00
	ROGER BURDICK	SUPREME COURT JUSTICE	104,168.00
	DANIEL THOMAS EISMANN	SUPREME COURT JUSTICE	104,168.00
	JIM T JONES	SUPREME COURT JUSTICE	104,168.00
	LINDA COPPLE TROUT	SUPREME COURT JUSTICE	104,168.00

**STATE OF IDAHO ELECTED OFFICIALS  
AS OF JANUARY 3, 2006**

**EXHIBIT C  
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<b>AGENCY</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
JUDICIAL BRANCH	SERGIO A GUTIERREZ	COURT OF APPEALS JUDGE	103,168.00
	KAREN L LANSING	COURT OF APPEALS JUDGE	103,168.00
	DARREL R PERRY	COURT OF APPEALS JUDGE	103,168.00
	JAMES C HERNDON	DISTRICT JUDGE	99,132.00
	CHARLES W HOSACK	DISTRICT JUDGE	99,132.00
	JAMES C MORFITT	DISTRICT JUDGE	99,132.00
	NORMAN R SMITH	DISTRICT JUDGE	99,132.00
	JOHN R STEGNER	DISTRICT JUDGE	99,132.00
	DARLA S WILLIAMSON	DISTRICT JUDGE	99,132.00
	RODERICK BARRY WOOD	DISTRICT JUDGE	99,132.00
	GREGORY S ANDERSON	DISTRICT JUDGE	97,632.00
	DEBORAH A BAIL	DISTRICT JUDGE	97,632.00
	G RICHARD BEVAN	DISTRICT JUDGE	97,632.00
	JOHN H BRADBURY	DISTRICT JUDGE	97,632.00
	JEFF M BRUDIE	DISTRICT JUDGE	97,632.00
	RONALD E BUSH	DISTRICT JUDGE	97,632.00
	JOHN K BUTLER	DISTRICT JUDGE	97,632.00
	MONTE B CARLSON	DISTRICT JUDGE	97,632.00
	CHERI C COPSEY	DISTRICT JUDGE	97,632.00
	GREGORY M CULET	DISTRICT JUDGE	97,632.00
	STEPHEN W DRESCHER	DISTRICT JUDGE	97,632.00
	ROBERT J ELGEE	DISTRICT JUDGE	97,632.00
	FRED M GIBLER	DISTRICT JUDGE	97,632.00
	DON L HARDING	DISTRICT JUDGE	97,632.00



**STATE OF IDAHO ELECTED OFFICIALS  
AS OF JANUARY 3, 2006**

**EXHIBIT C  
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<b>AGENCY</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
JUDICIAL BRANCH	RENAE HOFF	DISTRICT JUDGE	97,632.00
	JOHN C HOHNHORST	DISTRICT JUDGE	97,632.00
	JOEL D HORTON	DISTRICT JUDGE	97,632.00
	CARL B KERRICK	DISTRICT JUDGE	97,632.00
	JUNEAL C KERRICK	DISTRICT JUDGE	97,632.00
	JOHN P LUSTER	DISTRICT JUDGE	97,632.00
	PETER D McDERMOTT	DISTRICT JUDGE	97,632.00
	MICHAEL R McLAUGHLIN	DISTRICT JUDGE	97,632.00
	JOHN M MELANSON	DISTRICT JUDGE	97,632.00
	JOHN T MITCHELL	DISTRICT JUDGE	97,632.00
	BRENT J MOSS	DISTRICT JUDGE	97,632.00
	THOMAS F NEVILLE	DISTRICT JUDGE	97,632.00
	JON J SHINDURLING	DISTRICT JUDGE	97,632.00
	RICHARD T St CLAIR	DISTRICT JUDGE	97,632.00
	KATHRYN A STICKLEN	DISTRICT JUDGE	97,632.00
	MICHAEL E WETHERELL	DISTRICT JUDGE	97,632.00
	RONALD J WILPER	DISTRICT JUDGE	97,632.00
	STEVEN C VERBY	DISTRICT JUDGE	97,632.00
	AARON J BAZZOLI	MAGISTRATE JUDGE	92,632.00
	MARK A BEEBE	MAGISTRATE JUDGE	92,632.00
	CHRISTOPHER M BIETER	MAGISTRATE JUDGE	92,632.00
	EARL BLOWER	MAGISTRATE JUDGE	92,632.00
	RICK L BOLLAR	MAGISTRATE JUDGE	92,632.00
	HENRY R BOOMER	MAGISTRATE JUDGE	92,632.00

**STATE OF IDAHO ELECTED OFFICIALS  
AS OF JANUARY 3, 2006**

**EXHIBIT C  
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<b>AGENCY</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
JUDICIAL BRANCH	THOMAS H BORRESEN	MAGISTRATE JUDGE	92,632.00
	GAYLEN L BOX	MAGISTRATE JUDGE	92,632.00
	RYAN W BOYER	MAGISTRATE JUDGE	92,632.00
	ORENE LYNN BROWER	MAGISTRATE JUDGE	92,632.00
	BARBARA A BUCHANAN	MAGISTRATE JUDGE	92,632.00
	ROBERT B BURTON	MAGISTRATE JUDGE	92,632.00
	STEPHEN L CALHOUN	MAGISTRATE JUDGE	92,632.00
	RUDOLPH E CARNAROLI	MAGISTRATE JUDGE	92,632.00
	JAMES S CAWTHON	MAGISTRATE JUDGE	92,632.00
	ROGER E COCKERILLE	MAGISTRATE JUDGE	92,632.00
	RUSSELL A COMSTOCK	MAGISTRATE JUDGE	92,632.00
	LINDA J COOK	MAGISTRATE JUDGE	92,632.00
	MICHAEL R CRABTREE	MAGISTRATE JUDGE	92,632.00
	DAVID E DAY	MAGISTRATE JUDGE	92,632.00
	GARY DEMEYER	MAGISTRATE JUDGE	92,632.00
	MICHAEL R DENNARD	MAGISTRATE JUDGE	92,632.00
	WILLIAM B DILLON III	MAGISTRATE JUDGE	92,632.00
	LARRY R DUFF	MAGISTRATE JUDGE	92,632.00
	DAVID C EPIS	MAGISTRATE JUDGE	92,632.00
	DAVID L EVANS	MAGISTRATE JUDGE	92,632.00
	BRADLY S FORD	MAGISTRATE JUDGE	92,632.00
	GREGORY F FRATES	MAGISTRATE JUDGE	92,632.00
	PENNY E FRIEDLANDER	MAGISTRATE JUDGE	92,632.00
	JAY P GASKILL	MAGISTRATE JUDGE	92,632.00

**STATE OF IDAHO ELECTED OFFICIALS  
AS OF JANUARY 3, 2006**

**EXHIBIT C  
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<b>AGENCY</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
JUDICIAL BRANCH	MICHAEL GRIFFIN	MAGISTRATE JUDGE	92,632.00
	WILLIAM C HAMLETT	MAGISTRATE JUDGE	92,632.00
	SCOTT H HANSEN	MAGISTRATE JUDGE	92,632.00
	TIMOTHY L HANSEN	MAGISTRATE JUDGE	92,632.00
	ROGER B HARRIS	MAGISTRATE JUDGE	92,632.00
	RONALD M HART	MAGISTRATE JUDGE	92,632.00
	DEBRA A HEISE	MAGISTRATE JUDGE	92,632.00
	WILLIAM P HOLLERICH	MAGISTRATE JUDGE	92,632.00
	ERIC S HUNN	MAGISTRATE JUDGE	92,632.00
	MARK A INGRAM	MAGISTRATE JUDGE	92,632.00
	R TED ISRAEL	MAGISTRATE JUDGE	92,632.00
	JUSTIN W JULIAN	MAGISTRATE JUDGE	92,632.00
	GREGORY K KALBFLEISCH	MAGISTRATE JUDGE	92,632.00
	MICHAEL B KENNEDY	MAGISTRATE JUDGE	92,632.00
	FRANK P KOTYK	MAGISTRATE JUDGE	92,632.00
	A LYNNE KROGH	MAGISTRATE JUDGE	92,632.00
	COLIN W LUKE	MAGISTRATE JUDGE	92,632.00
	M CATHLEEN MacGREGOR IRBY	MAGISTRATE JUDGE	92,632.00
	EUGENE A MARANO	MAGISTRATE JUDGE	92,632.00
	TERRY R McDANIEL	MAGISTRATE JUDGE	92,632.00
	PATRICK R McFADDEN	MAGISTRATE JUDGE	92,632.00
	DANIEL J McGEE	MAGISTRATE JUDGE	92,632.00
	KENT J MERICA	MAGISTRATE JUDGE	92,632.00
	JERRY R MEYERS	MAGISTRATE JUDGE	92,632.00

**STATE OF IDAHO ELECTED OFFICIALS  
AS OF JANUARY 3, 2006**

**EXHIBIT C  
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<b>AGENCY</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
JUDICIAL BRANCH	CAROLYN M MINDER	MAGISTRATE JUDGE	92,632.00
	BRYAN K MURRAY	MAGISTRATE JUDGE	92,632.00
	ROBERT C NAFTZ	MAGISTRATE JUDGE	92,632.00
	DEBRA ANN ORR	MAGISTRATE JUDGE	92,632.00
	MICHAEL J OTHS	MAGISTRATE JUDGE	92,632.00
	JAMES C PEART	MAGISTRATE JUDGE	92,632.00
	GORDON W PETRIE	MAGISTRATE JUDGE	92,632.00
	MARK S RAMMELL	MAGISTRATE JUDGE	92,632.00
	MICHAEL J REARDON	MAGISTRATE JUDGE	92,632.00
	L MARK RIDDOCH	MAGISTRATE JUDGE	92,632.00
	CASEY U ROBINSON	MAGISTRATE JUDGE	92,632.00
	RANDALL W ROBINSON	MAGISTRATE JUDGE	92,632.00
	CHARLES L ROOS	MAGISTRATE JUDGE	92,632.00
	THOMAS J RYAN	MAGISTRATE JUDGE	92,632.00
	RALPH L SAVAGE	MAGISTRATE JUDGE	92,632.00
	JAMES A SCHILLER	MAGISTRATE JUDGE	92,632.00
	RICHARD A SCHMIDT	MAGISTRATE JUDGE	92,632.00
	BENJAMIN R SIMPSON	MAGISTRATE JUDGE	92,632.00
	HOWARD D SMYSER	MAGISTRATE JUDGE	92,632.00
	RANDY J STOKER	MAGISTRATE JUDGE	92,632.00
	L KEVIN SWAIN	MAGISTRATE JUDGE	92,632.00
	ROBERT M TAISEY	MAGISTRATE JUDGE	92,632.00
	JOHN F VARIN	MAGISTRATE JUDGE	92,632.00
	JOHN C VEHLLOW	MAGISTRATE JUDGE	92,632.00

**STATE OF IDAHO ELECTED OFFICIALS  
AS OF JANUARY 3, 2006**

**EXHIBIT C  
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<b>AGENCY</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
JUDICIAL BRANCH	KEITH M WALKER	MAGISTRATE JUDGE	92,632.00
	THOMAS P WATKINS	MAGISTRATE JUDGE	92,632.00
	BARRY E WATSON	MAGISTRATE JUDGE	92,632.00
	SCOTT WAYMAN	MAGISTRATE JUDGE	92,632.00
	BOYD BARNARD WHITE II	MAGISTRATE JUDGE	92,632.00
<b>TOTAL NUMBER OF ELECTED OFFICIALS = 243</b>			

**STATE OF IDAHO AGENCY HEADS  
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**EXHIBIT D  
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<b>AGENCY</b>	<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
ACCOUNTANCY BOARD	422	BARBARA R PORTER	EXECUTIVE DIRECTOR	61,006.40
ADMINISTRATION, DEPT OF	200	PAMELA I AHRENS	DIRECTOR	84,552.00
AGING, COMMISSION ON	187	LOIS S BAUER	DIRECTOR	64,875.20
AGRICULTURE, DEPT OF	210	PATRICK A TAKASUGI	DIRECTOR	86,777.60
APPELLATE PUBLIC DEFENDER	443	MOLLY J HUSKEY	CHIEF PUBLIC DEFENDER	84,323.20
ARTS COMMISSION	196	DANIEL J HARPOLE	EXECUTIVE DIRECTOR	67,163.20
ATHLETIC COMMISSION	420	TOM KATSILOMETES	DIRECTOR **	50.00
ATTORNEY GENERAL'S OFFICE	160	LAWRENCE G WASDEN	ATTORNEY GENERAL	91,500.00
BLIND COMMISSION	189	ANGELA N ROAN	DIRECTOR	65,000.00
BOISE STATE UNIVERSITY	512	ROBERT W KUSTRA	PRESIDENT ***	263,860.00
BRAND INSPECTION	331	LARRY ALAN HAYHURST	STATE BRAND INSPECTOR	50,294.40
BUILDING SAFETY, DIV OF	450	JOHN A McALLISTER	ADMINISTRATOR	.00
CERTIFIED SHORTHAND REPORTERS	432	CANDACE J CHILDERS	CHAIRMAN OF BOARD **	50.00
COMMERCE & LABOR, DEPT OF	240	ROGER B MADSEN	DIRECTOR	94,910.40
CONTROLLER OFFICE	140	KEITH LAVAR JOHNSON	STATE CONTROLLER	82,500.00
CORRECTIONAL INDUSTRIES	231	WILLIAM OLDHAM	GENERAL MANAGER	78,769.60
CORRECTIONS, DEPT OF	230	THOMAS J BEAUCLAIR	DIRECTOR	115,523.20
DEAF & BLIND SCHOOL	502	HARVEY WILLIAM LYTER III	SUPERINTENDENT	66,310.40
DENTISTRY BOARD	423	MICHAEL JAMES SHEELEY	EXECUTIVE DIRECTOR	57,782.40
EASTERN IDAHO TECH COLLEGE	504	WILLIAM A ROBERTSON	PRESIDENT	101,753.60
EDUCATION BOARD	501	DWIGHT A JOHNSON	EXECUTIVE DIRECTOR	104,686.40
ENGINEERS & SURVEYORS BOARD	424	DAVID LAWRENCE CURTIS	SECRETARY OF THE BOARD	71,177.60
ENVIRONMENTAL QUALITY, DEPT	245	TONYA Z HARDESTY	DIRECTOR	84,510.40
FINANCE, DEPT OF	250	GAVIN M GEE	DIRECTOR	86,278.40
FINANCIAL MANAGEMENT	180	BRADLEY T FOLTMAN	ADMINISTRATOR	88,961.60

\*Speaker/President Pro Tem Receives an additional \$3,000    \*\* Daily Rate – Board Members    \*\*\*Includes \$166,892.00 State of Idaho appropriated salary

NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO AGENCY HEADS  
AS OF JANUARY 3, 2006**

**EXHIBIT D  
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<b>AGENCY</b>	<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
FISH & GAME, DEPT OF	260	STEVEN HUFFAKER	DIRECTOR	107,016.00
GEOLOGIST BOARD	430	PAUL K HUNTER	CHAIRMAN OF BOARD **	50.00
GOVERNOR'S OFFICE	181	DIRK A KEMPTHORNE	GOVERNOR	98,500.00
HEALTH & WELFARE, DEPT OF	270	KARL KURTZ	DIRECTOR	104,977.60
HEALTH DISTRICT I	951	JEANNE A BOCK	DIRECTOR	83,636.80
HEALTH DISTRICT II	952	CAROL M MOEHRLE	DIRECTOR	86,736.00
HEALTH DISTRICT III	953	EUGENE G GUNDERSON	DIRECTOR	91,000.00
HEALTH DISTRICT IV	954	RUSSELL A DUKE	DIRECTOR	84,988.80
HEALTH DISTRICT V	955	CHERYL S JUNTUNEN	DIRECTOR	87,588.80
HEALTH DISTRICT VI	956	EDWARD A MARUGG	DIRECTOR	77,064.00
HEALTH DISTRICT VII	957	RICHARD HORNE	DIRECTOR	74,214.40
HISPANIC COMMISSION	441	MARGIE ANN GONZALEZ	EXECUTIVE DIRECTOR	41,808.00
HISTORICAL SOCIETY	522	STEPHEN C GUERBER	DIRECTOR	77,272.00
HOUSE	101	BRUCE NEWCOMB	SPEAKER of the HOUSE *	18,646.00
HUMAN RESOURCES, DIV OF	194	ANN DG HEILMAN	ADMINISTRATOR	82,097.60
HUMAN RIGHTS COMMISSION	188	LESLIE LEIGH GODDARD	DIRECTOR	65,728.00
IDAHO STATE POLICE	330	ROBERT DAN CHARBONEAU	DIRECTOR	87,214.40
IDAHO STATE UNIVERSITY	513	MICHAEL GALLAGHER	INTERIM PRESIDENT ***	166,892.00
INDEPENDENT LIVING COUNCIL	905	KELLY J BUCKLAND	EXECUTIVE DIRECTOR	47,673.60
INDUSTRIAL COMMISSION	300	MELINDA M HARROLD	DIRECTOR	70,907.20
INDUSTRIAL COMMISSION	300	JAMES F KILE	COMMISSIONER	80,535.00
INDUSTRIAL COMMISSION	300	THOMAS E LIMBAUGH	COMMISSIONER	80,535.00
INDUSTRIAL COMMISSION	300	ROY D MAYNARD	COMMISSIONER	80,535.00
INSURANCE FUND	186	JAMES M ALCORN	EXECUTIVE	164,985.60
INSURANCE, DEPT OF	280	GARY LEE SMITH	DIRECTOR	83,304.00

\*Speaker/President Pro Tem Receives an additional \$3,000    \*\* Daily Rate – Board Members    \*\*\*Includes \$166,892.00 State of Idaho appropriated salary

NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO AGENCY HEADS  
AS OF JANUARY 3, 2006**

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<b>AGENCY</b>	<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
INVESTMENT BOARD	322	LARRY L JOHNSON	INVESTMENT MANAGER	115,003.20
JUDICIAL BRANCH	110	GERALD F SCHROEDER	CHIEF SUPREME COURT JUSTICE	105,668.00
JUVENILE CORRECTIONS, DEPT OF	285	BRENT DAVID REINKE	DIRECTOR	79,830.40
LANDS, DEPT OF	320	WINSTON A WIGGINS	DIRECTOR	88,233.60
LAVA HOT SPRINGS	341	MARK J LOWE	EXECUTIVE DIRECTOR	61,651.20
LEGISLATIVE SERVICES	102	CARL FRANCIS BIANCHI	DIRECTOR	97,277.00
LEWIS CLARK STATE COLLEGE	511	DENE KAY THOMAS	PRESIDENT	130,000.00
LIBRARY, STATE	521	ANN JOSLIN	STATE LIBRARIAN	82,992.00
LIEUTENANT GOVERNOR'S OFFICE	120	JAMES E RISCH	LIEUTENANT GOVERNOR	26,750.00
LIQUOR DISPENSARY	185	JAMES M NALLY	SUPERINTENDENT	80,932.80
LOTTERY COMMISSION	440	ROGER D SIMMONS	DIRECTOR	80,600.00
MEDICINE BOARD	425	NANCY M KERR	EXECUTIVE DIRECTOR	66,560.00
MILITARY DIVISION	190	LAWRENCE F LAFRENZ	ADJUTANT GENERAL	120,161.60
NURSING BOARD	426	SANDRA E EVANS	EXECUTIVE DIRECTOR	63,294.40
OCCUPATIONAL LICENSE BOARD	427	RAYOLA M JACOBSEN	BUREAU CHIEF	58,801.60
OUTFITTERS & GUIDES	434	CHARLES JAKE HOWARD	EXECUTIVE DIRECTOR	48,588.80
PARKS & RECREATION, DEPT OF	340	ROBERT LYNN MEINEN JR	DIRECTOR	88,816.00
PHARMACY BOARD	421	RICHARD MARKUSON	EXECUTIVE DIRECTOR	70,012.80
PROF-TECH EDUCATION	503	MICHAEL G RUSH	ADMINISTRATOR	89,939.20
PUB EMPLOYEE RETIREMENT	183	ALAN H WINKLE	EXECUTIVE DIRECTOR	100,193.60
PUBLIC BROADCASTING	520	PETER W MORRILL	GENERAL MANAGER	82,326.40
PUBLIC UTILITY COMMISSION	900	DENNIS S HANSEN	COMMISSIONER	82,740.00
PUBLIC UTILITY COMMISSION	900	PAUL KJELLANDER	COMMISSIONER	82,740.00
PUBLIC UTILITY COMMISSION	900	MARSHA H SMITH	COMMISSIONER	82,740.00
RACING COMMISSION	332	EUGENE O BAKER	EXECUTIVE DIRECTOR	38,867.50

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<b>AGENCY</b>	<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
REAL ESTATE COMMISSION	429	DONNA MARILYN JONES	EXECUTIVE DIRECTOR	67,496.00
SECRETARY OF STATE'S OFFICE	130	BENITO T YSURSA	SECRETARY OF STATE	82,500.00
SENATE	100	ROBERT L GEDDES	SENATOR PRESIDENT PRO TEM *	18,646.00
SPECIES CONSERVATION	195	JAMES L CASWELL	ADMINISTRATOR	79,019.20
SUPT PUBLIC INSTRUSTRUCTION	170	MARILYN L HOWARD	SUPT OF PUBLIC INSTRUCTION	82,500.00
TAX APPEALS BOARD	351	SUSAN G RENFRO	DIRECTOR	63,440.00
TAX COMMISSION, STATE	352	COLEEN F GRANT	COMMISSIONER	71,708.00
TAX COMMISSION, STATE	352	DUWAYNE D HAMMOND Jr	COMMISSIONER	71,708.00
TAX COMMISSION, STATE	352	SEVERINA S HAWS	COMMISSIONER	71,708.00
TAX COMMISSION, STATE	352	TOM KATSILOMETES	COMMISSIONER	71,708.00
TRANSPORTATION, DEPT OF	290	DAVID S EKERN	DIRECTOR	130,000.00
TREASURER OFFICE	150	RON G CRANE	STATE TREASURER	82,500.00
UNIVERSITY OF IDAHO	514	TIMOTHY P WHITE	PRESIDENT ***	275,017.60
VETERANS SERVICES, DIV OF	444	JOSEPH S BLEYMAIER Jr	ADMINISTRATOR	73,590.40
VETERINARY MEDICINE BOARD	435	KLIFF A BRAMWELL	BOARD PRESIDENT **	50.00
VOCATIONAL REHABILITATION	523	MICHAEL JOSEPH GRAHAM	ADMINISTRATOR	85,696.00
WATER RESOURCES, DEPT OF	360	KARL J DREHER	DIRECTOR	105,830.40
WOMEN'S COMMISSION	192	VACANT	DIRECTOR	0.00

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**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY  
GREATER THAN OR EQUAL TO \$98,500  
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NAME	AGENCY	TITLE	ANNUAL SALARY
TIMOTHY P WHITE	UNIVERSITY OF IDAHO	PRESIDENT *	275,017.60
ROBERT W KUSTRA	BOISE STATE UNIVERSITY	PRESIDENT *	263,860.00
DON GREGORY GRAHAM	BOISE STATE UNIVERSITY	HEAD BASKETBALL COACH	244,067.20
DAVID N CHICHESTER	UNIVERSITY OF IDAHO	INTERIM VICE PRESIDENT	240,011.20
EUGENE A BLEYMAIER	BOISE STATE UNIVERSITY	ATHLETIC DIRECTOR	220,001.60
DOUGLAS D BAKER	UNIVERSITY OF IDAHO	PROVOST& EXEC VICE PRES	189,987.20
DONALD L BURNETT	UNIVERSITY OF IDAHO	DEAN	179,504.00
JONATHAN CREE	IDAHO STATE UNIVERSITY	FACULTY	174,969.60
GARY K MAKI	UNIVERSITY OF IDAHO	RESEARCH FACULTY	168,313.60
STERLING WHITAKER	UNIVERSITY OF IDAHO	RESEARCH FACULTY	168,313.60
CHRIS S PETERSEN	BOISE STATE UNIVERSITY	ASSIST FOOTBALL COACH (New contract not yet issued)	166,920.00
MICHAEL C GALLAGHER	IDAHO STATE UNIVERSITY	INTERIM PRESIDENT *	166,892.00
SONA KARENTZ ANDREWS	BOISE STATE UNIVERSITY	VICE PRESIDENT ACADEMIC AFFAIRS, PROVOST	165,007.00
RICHARD L FRISCH	BOISE STATE UNIVERSITY	VICE PRESIDENT	165,006.40
ROBERT A WHARTON	IDAHO STATE UNIVERSITY	VICE PRESIDENT	165,006.40
JAMES M ALCORN	INSURANCE FUND	EXECUTIVE	164,985.60
CHERYL B SCHRADER	BOISE STATE UNIVERSITY	DEAN/PROF, COLLEGE OF ENGINEERING	162,843.20
ROBERT M MAYNARD	PUB EMPLOYEE RETIREMENT	CHIEF INVESTMENT OFFICER	160,118.40
CAROLYN H BOHACH	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	158,433.60
GREGORY A BOHACH	UNIVERSITY OF IDAHO	DIR EXPMNT STAFF/ASSOC DEAN	155,022.40

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**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY  
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<b>NAME</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
KENNETH R PROLO	IDAHO STATE UNIVERSITY	VICE PRESIDENT	152,734.40
JOHN E HAMMEL	UNIVERSITY OF IDAHO	DEAN	152,006.40
JOHN C McCORMACK Jr	HEALTH & WELFARE, DEPT OF	PHYSICIAN, CLIN DIR-INST	148,428.80
A LARRY BRANEN	UNIVERSITY OF IDAHO	ASSOC VICE PRESIDENT, NORTHERN IDAHO	147,846.40
JUDITH T PARRISH	UNIVERSITY OF IDAHO	DEAN	147,492.80
CHAD L MURDOCK	HEALTH & WELFARE, DEPT OF	PHYSICIAN, PSYCH SPEC	147,056.00
KELLY P PALMER	HEALTH & WELFARE, DEPT OF	PHYSICIAN, PSYCH SPEC	146,036.80
RALPH D HECKARD	HEALTH & WELFARE, DEPT OF	PHYSICIAN, MEDICAL DIR	145,579.20
CHARLES L PETERSON	UNIVERSITY OF IDAHO	INTERIM DEAN	145,475.20
SANDRA J HOFFMANN	IDAHO STATE UNIVERSITY	FACULTY	145,267.20
WILLIAM M WOODHOUSE	IDAHO STATE UNIVERSITY	ASSOCIATE DIRECTOR	145,246.40
CHARLES R HATCH	UNIVERSITY OF IDAHO	VICE PRESIDENT, RESEARCH	144,206.40
J F HARMON	IDAHO STATE UNIVERSITY	FACULTY	144,040.00
FREDERICK E MARSH	HEALTH & WELFARE, DEPT OF	PHYSICIAN, PSYCH SPEC	143,977.60
MARY BETH OSTROM	HEALTH & WELFARE, DEPT OF	PHYSICIAN, PSYCH SPEC	143,936.00
LINDA E CARTER	HEALTH & WELFARE, DEPT OF	PHYSICIAN, CLIN DIR-COMM	143,020.80
DERIC V RAVSTEN	HEALTH & WELFARE, DEPT OF	PHYSICIAN, PSYCH SPEC	142,854.40
JONATHAN A WESTPHAL	IDAHO STATE UNIVERSITY	RESEARCH PROFESSOR	142,792.00
STACY PEARSON	BOISE STATE UNIVERSITY	VICE PRESIDENT, FINANCE & ADMIN	142,001.60
FRAUN FLERCHINGER	HEALTH & WELFARE, DEPT OF	PHYSICIAN, CLIN DIR-INST	141,793.60
STEVEN R BILLINGSLEY	IDAHO STATE UNIVERSITY	DIRECTOR	141,419.20

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**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY  
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<b>NAME</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
KENT M TINGEY	IDAHO STATE UNIVERSITY	VICE PRESIDENT	141,044.80
DAVID G STEADMAN	BOISE STATE UNIVERSITY	MANAGER	139,921.60
JOHN C TRACY	UNIVERSITY OF IDAHO	DIRECTOR, WATER RESOURCES	138,091.20
J'DEE R WILSON	HEALTH & WELFARE, DEPT OF	PHYSICIAN, PSYCH SPEC	137,508.80
VINCENT JOSEPH SERIO III	BOISE STATE UNIVERSITY	MANAGER	137,384.00
RON L CRAWFORD	UNIVERSITY OF IDAHO	DIRECTOR, EBI	136,905.60
MONTE B BOISEN	UNIVERSITY OF IDAHO	CHAIRPERSON	135,865.60
STEVEN BRENT DALEY LAURSEN	UNIVERSITY OF IDAHO	DEAN	135,865.60
LAWRENCE C FORD	IDAHO STATE UNIVERSITY	CHIEF RESEARCH OFFICER	135,657.60
NICHOLAS V HOLT	UNIVERSITY OF IDAHO	HEAD FOOTBALL COACH	135,012.80
JAY F KUNZE	IDAHO STATE UNIVERSITY	DEAN	135,012.80
ROBERT M SPEAR	UNIVERSITY OF IDAHO	ATHLETIC DIRECTOR	135,012.80
JOSEPH STEINER	IDAHO STATE UNIVERSITY	DEAN	135,012.80
WILLIAM E STRATTON	IDAHO STATE UNIVERSITY	DEAN & PROFESSOR	135,012.80
JODY WAYNE GAMBLES	UNIVERSITY OF IDAHO	RESEARCH FACULTY	132,600.00
LYNN J SKINNER	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	132,059.20
JOSEPH ROBERT ZELLER	UNIVERSITY OF IDAHO	DEAN	131,851.20
JEAN'NE M SHREEVE	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	131,788.80
LARRY B HARRIS	IDAHO STATE UNIVERSITY	DEAN	131,019.20
MICHAEL PAUL WILSON	UNIVERSITY OF IDAHO	EXE DIR FOUNDATION	131,019.20
JOHN L KIJINSKI	IDAHO STATE UNIVERSITY	DEAN	130,894.40

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**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY  
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<b>NAME</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
BYRON DANGERFIELD	UNIVERSITY OF IDAHO	DEAN	130,748.80
PETER GOODWIN	UNIVERSITY OF IDAHO	DIRECTOR, ERC	130,395.20
DEMETRIOS A KAZAKOS	UNIVERSITY OF IDAHO	CHAIRPERSON	130,332.80
GARY E MACHLIS	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	130,187.20
DAVID S EKERN	TRANSPORTATION, DEPT OF	DIRECTOR	130,000.00
DENE KAY THOMAS	LEWIS CLARK STATE COLLEGE	PRESIDENT	130,000.00
WILLIAM C LATHEN	BOISE STATE UNIVERSITY	DEAN/PROF, COLLEGE OF BUSINESS & ECON	129,500.80
ROBERT WILLIAM SMITH	UNIVERSITY OF IDAHO	INTERIM DEAN	126,817.60
DAVID BENJAMINE BEARD	UNIVERSITY OF IDAHO	ASSOCIATE DEAN	126,131.20
PHILLIP M EASTMAN	BOISE STATE UNIVERSITY	DEAN/PROF, COLLEGE OF ARTS & SCIENCES	126,006.40
LINDA C HATZENBUEHLER	IDAHO STATE UNIVERSITY	DEAN	126,006.40
RONALD SOLBRIG	IDAHO STATE UNIVERSITY	PHYSICIAN	125,517.60
ROGER KORUS	UNIVERSITY OF IDAHO	CHAIRPERSON	125,195.20
MICHAEL J LINEBERRY	IDAHO STATE UNIVERSITY	RESEARCH PROFESSOR	125,008.00
LINDA J MORRIS	UNIVERSITY OF IDAHO	VICE PROVOST ACADEMIC	125,008.00
PAUL B BLACKER	IDAHO STATE UNIVERSITY	AFFILIATE FACULTY	124,883.20
RICHARD T JACOBSEN	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	124,217.60
CHRISTINE GR HAHN	HEALTH & WELFARE, DEPT OF	PHYSICIAN, EPIDEMIOLOGIST	123,489.60
JEANNE M CHRISTIANSEN	UNIVERSITY OF IDAHO	INTERIM DEAN	123,385.60
KURT O OLSSON	UNIVERSITY OF IDAHO	CHAIRPERSON	123,073.60
PAUL A BUBB	IDAHO STATE UNIVERSITY	DIRECTOR	121,804.80

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**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY  
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NAME	AGENCY	TITLE	ANNUAL SALARY
CHARLOTTE EBERLEIN	UNIVERSITY OF IDAHO	ASSC VP/ASSOC DEAN/DIRECTOR CES	121,638.40
KENNETH JOSEPH HASS	UNIVERSITY OF IDAHO	RESEARCH ENGINEER, SR	121,409.60
DOUGLAS F COVEY	IDAHO STATE UNIVERSITY	VICE PRESIDENT	120,993.60
LAWRENCE F LAFRENZ	MILITARY DIVISION	ADJUTANT GENERAL	120,161.60
JENNIFER C FISHER	IDAHO STATE UNIVERSITY	DEAN	120,016.00
RANAYE J MARSH	IDAHO STATE UNIVERSITY	DEAN	120,016.00
KEVIN SATTERLEE	BOISE STATE UNIVERSITY	ASSOCIATE VICE PRESIDENT/GENERAL COUNSEL	120,016.00
JOHN OWENS	BOISE STATE UNIVERSITY	ASSOCIATE DEAN	119,772.00
BRADLEY H HALL	IDAHO STATE UNIVERSITY	GENERAL COUNSEL	119,017.60
JON HARLAN VAN GERPEN	UNIVERSITY OF IDAHO	DEPARTMENT HEAD	118,726.40
LARRY J FORNEY	UNIVERSITY OF IDAHO	ACADEMIC CHAIRPERSON	118,476.80
DANIEL WILLIAM JONES	IDAHO STATE UNIVERSITY	CLINICAL ASSOC PROFESSOR	118,104.48
ROBIN A DODSON	IDAHO STATE UNIVERSITY	OFFICER - EXEMPT	118,019.20
LEONARD PERRY	UNIVERSITY OF IDAHO	HEAD BASKETBALL COACH	117,312.00
MICHAEL BRUCE BLANKENSHIP	BOISE STATE UNIVERSITY	DEAN/PROFESSOR	117,187.20
JAMES TERRY GIRVAN	BOISE STATE UNIVERSITY	DEAN/PROFESSOR	116,917.00
JANET M HAMPIKIAN	BOISE STATE UNIVERSITY	ASSOCIATE DEAN	116,727.00
FRANCIS H FROES	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	116,596.80
BARRY WILLIS	UNIVERSITY OF IDAHO	ASSOCIATE VP EDUCATNL OUTRCH	116,022.40
RONALD COLLINS	BOISE STATE UNIVERSITY	ATHLETIC-EXEMPT	115,752.00
THOMAS J BEAUCLAIR	CORRECTIONS, DEPT OF	DIRECTOR	115,523.20

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**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY  
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NAME	AGENCY	TITLE	ANNUAL SALARY
GREGORY WOOD DONOHOE	UNIVERSITY OF IDAHO	RESEARCH FACULTY	115,523.20
COREY D SCHOU	IDAHO STATE UNIVERSITY	FACULTY	115,502.40
DIANE R BOOTHE	BOISE STATE UNIVERSITY	DEAN	115,003.20
LARRY L JOHNSON	INVESTMENT BOARD	INVESTMENT MANAGER	115,003.20
MARK P DUNHAM	BOISE STATE UNIVERSITY	DIRECTOR GOV'T RELATIONS	114,774.40
ROBERT HIROMOTO	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	114,628.80
MARGRIT VONBRAUN	UNIVERSITY OF IDAHO	DEAN, GRAD STUDIES	114,400.00
RUSSEL JACOB BAKER	BOISE STATE UNIVERSITY	CHAIRMAN/PROFESSOR	114,135.00
DAVID E O'NEILL	BOISE STATE UNIVERSITY	EXECUTIVE DIRECTOR	114,005.00
DEBBIE THOMPSON	IDAHO STATE UNIVERSITY	DEAN	114,004.80
JOHN R PELTON	BOISE STATE UNIVERSITY	DEAN/GRADUATE COLLEGE, PROF	113,796.80
MARK EDWARD WHEELER	BOISE STATE UNIVERSITY	INTERIM VP STUDENT AFFAIRS & ENROLL DEAN	113,755.20
MICHAEL B LASKOWSKI	UNIVERSITY OF IDAHO	RESEARCH FACULTY	113,672.00
ALAN C GAYHART	MILITARY DIVISION	ASST ADJ GENERAL ARMY	113,484.80
GARY L SAYLER	MILITARY DIVISION	ASST ADJ GENERAL AIR	113,484.80
KIRK SMITH	BOISE STATE UNIVERSITY	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	113,076.00
DIANE K SCHOOLEY-PETTIS	BOISE STATE UNIVERSITY	ASSOCIATE DEAN/PROFESSOR	112,730.00
RANDY GAINES	IDAHO STATE UNIVERSITY	CHIEF INFORMATION OFFICER	112,444.80
LOWELL H MILES	UNIVERSITY OF IDAHO	RESEARCH ENGINEER, SR	112,216.00
PETER R GRIFFITHS	UNIVERSITY OF IDAHO	CHAIRPERSON	112,112.00
MICHAEL A STOCKSTILL	BOISE STATE UNIVERSITY	DEAN	112,049.60

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**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY  
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<b>NAME</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
TRUDY JANE ANDERSON	UNIVERSITY OF IDAHO	DEAN	112,028.80
JO ELLEN DINUCCI	BOISE STATE UNIVERSITY	OFFICER-EXEMPT	112,008.00
DAVID E THOMPSON	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	111,238.40
PAUL S CADY	IDAHO STATE UNIVERSITY	ASSOCIATE DEAN	111,051.20
PATRICIA L HARTZELL	UNIVERSITY OF IDAHO	DEPARTMENT HEAD	110,926.40
LARRY J BARNHARDT	BOISE STATE UNIVERSITY	DEAN/PROFESSOR	110,260.80
R TERRY BOWYER	IDAHO STATE UNIVERSITY	CHAIRMAN-PROFESSOR	110,177.60
RUPRECHT MACHLEIDT	UNIVERSITY OF IDAHO	INTERIM DEPT CHAIR	109,678.40
DONALD C THILL	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	109,283.20
JOHN S MORRIS	UNIVERSITY OF IDAHO	ASSOCIATE DEAN	109,012.80
MAUREEN E LAFLIN	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	108,784.00
BARBARA A ADAMCIK	IDAHO STATE UNIVERSITY	ASST VICE PRESIDENT	108,139.20
BETH HUDNALL STAMM	IDAHO STATE UNIVERSITY	DIRECTOR	107,764.80
NEILL P PILAND	IDAHO STATE UNIVERSITY	RESEARCH PROFESSOR	107,744.00
GEORGE E CASPER	IDAHO STATE UNIVERSITY	DIRECTOR	107,140.80
STEVEN HUFFAKER	FISH & GAME, DEPT OF	DIRECTOR	107,016.00
STEVEN C HUTCHINSON	TRANSPORTATION, DEPT OF	STATE HIGHWAY ADMINISTRATOR	106,620.80
THOMAS F GESELL	IDAHO STATE UNIVERSITY	FACULTY	106,558.40
JOHN A FERNANDEZ	LEWIS CLARK STATE COLLEGE	VICE PRESIDENT	106,091.00
KENNETH A SMITH	IDAHO STATE UNIVERSITY	ASSOCIATE DEAN	106,038.40
DONALD M BLACKKETTER	UNIVERSITY OF IDAHO	CHAIRPERSON	105,955.20

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<b>NAME</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
JAMES FOSTER	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	105,955.20
KARL J DREHER	WATER RESOURCES, DEPT OF	DIRECTOR	105,830.40
GENE A MERRELL	UNIVERSITY OF IDAHO	AVP, RSRCH/CHF TECH TRSFR	105,705.60
GERALD F SCHROEDER	JUDICIAL BRANCH	CHIEF SUPREME COURT JUSTICE	105,668.00
JOHN A McALLISTER	COMMERCE & LABOR, DEPT OF	ADMINISTRATOR DIV of BUILDING SAFETY	105,622.40
MARTIN E SCHIMPF	BOISE STATE UNIVERSITY	ASSOCIATE DEAN/PROFESSOR	105,310.40
PAUL WAYNE WINTERROWD	UNIVERSITY OF IDAHO	RESEARCH ENGINEER	104,998.40
KARL KURTZ	HEALTH & WELFARE, DEPT OF	DIRECTOR	104,977.60
JOHN A MILLER	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	104,936.00
DWIGHT A JOHNSON	EDUCATION BOARD	EXECUTIVE DIRECTOR	104,686.40
ROBERT N STEELE	UNIVERSITY OF IDAHO	EXEC DIR, TRUSTS & INVESTMT	104,353.60
MICHAEL KYTE	UNIVERSITY OF IDAHO	NIATT DIRECTOR	104,312.00
ROGER BURDICK	JUDICIAL BRANCH	SUPREME COURT JUSTICE	104,168.00
DANIEL THOMAS EISMANN	JUDICIAL BRANCH	SUPREME COURT JUSTICE	104,168.00
JIM JONES	JUDICIAL BRANCH	SUPREME COURT JUSTICE	104,168.00
LINDA COPPLE TROUT	JUDICIAL BRANCH	SUPREME COURT JUSTICE	104,168.00
RONALD W HARDY	UNIVERSITY OF IDAHO	AQUACULTURE DIRECTOR	104,020.80
JO ELLEN FORCE	UNIVERSITY OF IDAHO	DEPARTMENT HEAD	103,937.60
RICHARD GLEN ALLEN	UNIVERSITY OF IDAHO	RESEARCH FACULTY	103,521.60
RAYMOND DACEY	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	103,480.00
GREGORY A RAYMOND	BOISE STATE UNIVERSITY	FACULTY	103,251.20

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NAME	AGENCY	TITLE	ANNUAL SALARY
CLARK A BARNETT	INSURANCE FUND	EXECUTIVE	103,188.80
SERGIO A GUTIERREZ	JUDICIAL BRANCH	COURT OF APPEALS JUDGE	103,168.00
KAREN L LANSING	JUDICIAL BRANCH	COURT OF APPEALS JUDGE	103,168.00
DARREL R PERRY	JUDICIAL BRANCH	COURT OF APPEALS JUDGE	103,168.00
RONALD E SMITH	LEWIS CLARK STATE COLLEGE	VICE PRESIDENT	103,022.40
ROSS E VAUGHN	BOISE STATE UNIVERSITY	ASSOCIATE DEAN	103,001.60
VAUGHN L CULBERTSON	IDAHO STATE UNIVERSITY	CHAIRMAN-ASSOC PROFESSOR	102,876.80
CLIVE JAMES STRONG	ATTORNEY GENERAL'S OFFICE	DEPUTY ATTORNEY GENERAL	102,752.00
HOWARD S PEAVY	UNIVERSITY OF IDAHO	ASSOCIATE DEAN	102,668.80
DARRYL P BUTT	BOISE STATE UNIVERSITY	PROFESSOR	102,233.00
D S NAIDU	IDAHO STATE UNIVERSITY	ASSOCIATE DEAN	101,899.20
JAMES RICHARD BUFFENBARGER	BOISE STATE UNIVERSITY	ASSOCIATE PROFESSOR	101,816.00
DALE GOBLE	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	101,816.00
STEPHANIE L WITT	BOISE STATE UNIVERSITY	ASSOC VP ACADEMIC AFFAIRS/PROFESSOR	101,816.00
MARK D ANDERSON	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	101,753.60
WILLIAM A ROBERTSON	EASTERN IDAHO TECH COLLEGE	PRESIDENT	101,753.60
DONALD L CRAWFORD	UNIVERSITY OF IDAHO	DIRECTOR, ENV SCIENCES PROGRAM	101,670.40
HARVEY L HUGHETT	UNIVERSITY OF IDAHO	DIRECTOR INFORMATION TECHNOLOGY	101,524.80
TIMOTHY C CHENOWETH	BOISE STATE UNIVERSITY	ASSISTANT PROFESSOR	101,477.00
JACK L DAWSON	UNIVERSITY OF IDAHO	DEAN	101,358.40
JOHN J HASKO	UNIVERSITY OF IDAHO	DIRECTOR, LAW LIBRARY	101,025.60

NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY  
GREATER THAN OR EQUAL TO \$98,500  
AS OF JANUARY 3, 2006**

**EXHIBIT E  
PAGE 10**

<b>NAME</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
PAUL W OMAN Jr	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	100,214.40
ALAN H WINKLE	PUB EMPLOYEE RETIREMENT	EXECUTIVE DIRECTOR	100,193.60
LARRY STAUFFER	UNIVERSITY OF IDAHO	DIR, ENGINEERING EDUCATION - BOISE	100,152.00
ALTON G CAMPBELL	UNIVERSITY OF IDAHO	ASSOCIATE DEAN	100,110.40
BRUCE KEVIN DUNHAM	HEALTH & WELFARE, DEPT OF	ADMINISTRATOR, DIV OF INFO SYSTEMS	100,006.40
KAY A FLOWERS	IDAHO STATE UNIVERSITY	LIBRARY EQUIV PROFESSOR	100,006.40
GEORGE A JUDGE	STATE CONTROLLER'S OFFICE	DEPUTY CONTROLLER	100,006.40
JOHN LARRY LEWIS	IDAHO STATE UNIVERSITY	ATHLETIC-EXEMPT	100,006.40
PAUL J MICHAUD	UNIVERSITY OF IDAHO	ASST VICE PRESIDENT OF HUMAN RESOURCES	100,006.40
PAUL BAHNSON	BOISE STATE UNIVERSITY	CHAIRMAN/PROFESSOR	99,749.00
REX W FORCE	IDAHO STATE UNIVERSITY	FACULTY	99,736.00
JOHN C MUNSON	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	99,673.60
KERRY PAUL REESE	UNIVERSITY OF IDAHO	DEPARTMENT HEAD	99,611.20
SUSAN C LEE	IDAHO STATE UNIVERSITY	PHYSICIAN	99,299.20
JAMES C HERNDON	JUDICIAL BRANCH	DISTRICT JUDGE	99,132.00
CHARLES W HOSACK	JUDICIAL BRANCH	DISTRICT JUDGE	99,132.00
JAMES C MORFITT	JUDICIAL BRANCH	DISTRICT JUDGE	99,132.00
NORMAN R SMITH	JUDICIAL BRANCH	DISTRICT JUDGE	99,132.00
JOHN R STEGNER	JUDICIAL BRANCH	DISTRICT JUDGE	99,132.00
PATRICIA A TOBIAS	JUDICIAL BRANCH	ADMINISTRATIVE DIRECTOR	99,132.00
DARLA S WILLIAMSON	JUDICIAL BRANCH	DISTRICT JUDGE	99,132.00

NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY  
GREATER THAN OR EQUAL TO \$98,500  
AS OF JANUARY 3, 2006**

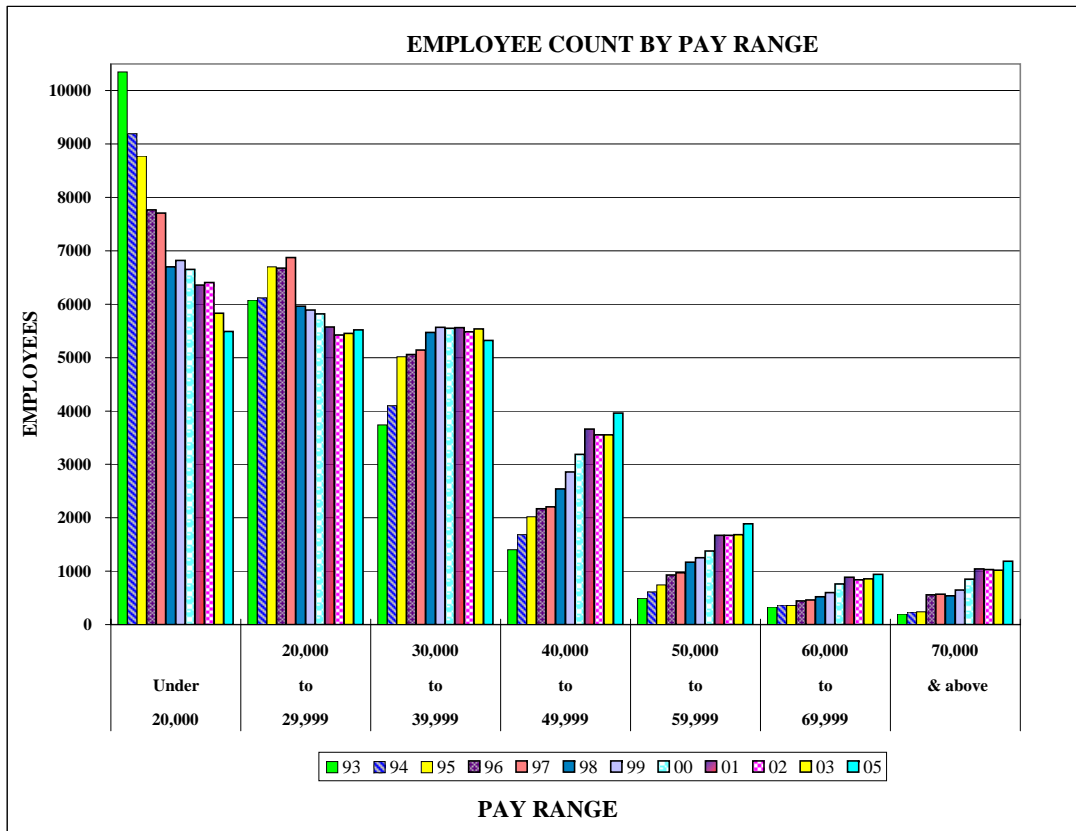
**EXHIBIT E  
PAGE 11**

<b>NAME</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
RODERICK BARRY WOOD	JUDICIAL BRANCH	DISTRICT JUDGE	99,132.00
JEAN A TEASDALE	UNIVERSITY OF IDAHO	ASSOCIATE DEAN, RESEARCH & STUDENT OUTREACH	98,592.00
DENISE M SMITH	UNIVERSITY OF IDAHO	DEPARTMENT HEAD	98,571.50
SUNIL SHARMA	UNIVERSITY OF IDAHO	CHAIRPERSON	98,529.60
DIRK A KEMPTHORNE	GOVERNOR'S OFFICE	GOVERNOR	98,500.00

NOTE: Non-elected and non-appointed salaries based on 2080 hours

**EMPLOYEE PAY RANGE  
1993 THRU 2005**

**EXHIBIT F**



**GOVERNOR'S PAY RANGE SINCE 1984**

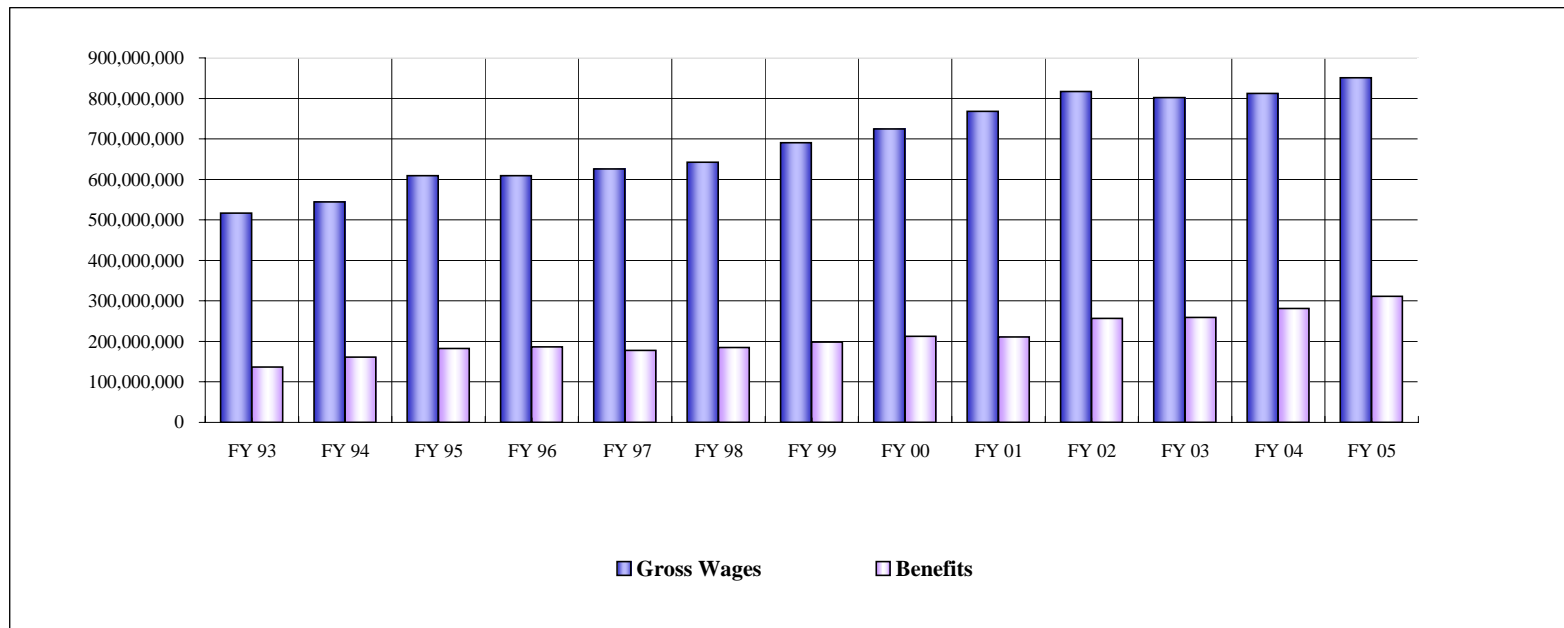
YEAR	GOV'S ANNUAL SALARY	HIGHEST PAID EMPLOYEE	# of EMPLOYEES PAID MORE THAN THE GOVERNOR
1984	\$50,000	\$63,400.00	47
1985	\$50,000	\$71,656.00	90
1986	\$50,000	\$75,649.00	150
1987	\$55,000	\$61,776.00	71
1988	\$55,000	\$81,952.00	108
1989	\$55,000	\$91,436.80	194
1990	\$55,000	\$105,851.20	310
1991	\$75,000	\$108,492.80	38
1992	\$75,000	\$122,740.80	53
1993	\$75,000	\$124,051.20	71
1994	\$75,000	\$124,550.40	101
1995	\$85,000	\$129,555.36	47
1996	\$85,000	\$132,828.80	64
1997	\$85,000	\$136,198.40	132
1998	\$85,000	\$136,198.40	142
1999	\$92,500	\$146,577.60	82
2000	\$95,500	\$160,014.40	81
2001	\$98,500	\$167,065.60	97
2002	\$98,500	\$176,592.00	148
2003	\$98,500	\$176,758.40	166
2004	\$98,500	\$270,004.80	202
2005	\$98,500	\$275,017.60	213

# SUMMARY OF STATEWIDE COSTS FY'93-FY'05

EXHIBIT G

FISCAL YR	GROSS	FICA	RETIREMENT	WK COMP	SUI	DHR FEES	EAP	HEALTH	LIFE INS	TOTAL
FY 1993	517,138,525.80	37,962,602.26	51,057,265.13	4,126,429.61	846,551.01	1,906,745.18	630,237.91	35,516,229.59	4,685,825.83	653,870,412.32
FY 1994	544,140,987.32	39,915,217.47	57,434,425.96	5,262,727.50	889,583.79	2,017,935.60	679,035.36	50,638,457.56	4,665,219.84	705,643,590.40
FY 1995	609,455,450.38	44,814,856.11	69,461,192.90	6,121,533.89	1,501,297.80	2,278,470.68	716,640.10	52,708,206.82	4,791,937.78	791,849,586.46
FY 1996	609,257,960.02	44,814,494.54	70,829,442.12	5,988,483.54	1,994,830.14	2,251,929.73	745,675.94	54,699,549.60	4,964,433.86	795,546,799.49
FY 1997	625,878,919.60	46,201,438.21	72,744,743.95	5,816,122.92	2,370,569.86	2,239,802.21	762,822.99	42,333,397.57	5,070,430.45	803,418,247.76
FY 1998	642,156,760.27	47,077,604.82	68,124,513.67	4,956,089.15	1,155,337.64	2,337,134.04	719,598.53	55,558,519.65	5,183,054.51	827,268,612.28
FY 1999	690,259,275.94	50,567,906.99	69,857,915.40	4,235,998.66	2,265,207.78	2,451,363.89	726,067.86	62,500,804.94	5,926,336.56	888,790,878.02
FY 2000	724,617,655.40	53,076,641.41	73,333,498.76	4,915,328.15	2,198,795.59	2,387,588.97	750,264.89	69,766,908.22	5,933,261.39	936,979,942.78
FY 2001	767,663,624.07	56,078,747.07	55,458,908.99	5,592,595.57	2,203,308.03	2,293,887.28	*	81,352,855.50	8,097,365.93	978,741,292.44
FY 2002	816,825,571.19	59,709,214.43	83,228,618.05	7,767,084.37	2,121,126.53	2,329,028.95	*	92,954,312.12	8,570,534.51	1,073,505,490.15
FY 2003	801,640,571.82	58,484,438.85	81,565,763.57	9,045,453.81	2,009,973.51	2,329,517.35	*	97,489,576.50	8,358,901.01	1,060,924,196.42
FY 2004	811,995,278.26	59,028,354.57	83,200,040.40	10,475,725.70	2,881,920.70	2,644,946.94	*	114,281,528.05	8,430,424.61	1,092,938,219.23
FY 2005	850,762,925.77	61,973,432.42	91,501,608.14	12,139,511.86	2,952,293.43	2,753,976.31	*	131,425,111.68	8,749,041.05	1,162,257,900.66

## TOTAL PAYROLL COSTS FY'93-FY'05



**STATE OF IDAHO  
COUNT OF ACTIVE EMPLOYEES  
IN MULTIPLE AGENCIES  
JANUARY 3, 2006**

**EXHIBIT H**

<b>CALENDAR YEAR</b>	<b>Number of Employees in Multiple Agencies</b>
<b>2006</b>	150
<b>2005</b>	135
<b>2004</b>	131
<b>2003</b>	137
<b>2002</b>	134
<b>2001</b>	132
<b>2000</b>	111
<b>1999</b>	91
<b>1998</b>	87
<b>1997</b>	99
<b>1996</b>	145